



Board of Health Minutes

South Heartland District Health Department

South Heartland District Health Department, 606 N Minnesota Ave, Hastings, NE 68901

May 6, 2026, 8:30 am

Topic, Lead Person	Comments/Actions		Roll Call/Vote				
	Staff	Michele Bever, Kelly Derby					
		Heather Berentes & Patty Studer from Good Samaritan - Superior					
Welcome & Call Meeting to Order Board President (Chair)	<p>The May 2026 Board of Health meeting was called to order by Board President, Sandra Nejezchleb, at 8:32am.</p> <p>Open Meeting Statement read aloud by Board President Sandra Nejezchleb: <i>Prior to this meeting a notice was posted in the newspapers in Adams, Clay, Nuckolls, and Webster counties. Each member of the Board received a copy of the proposed agenda. The agenda for this meeting was kept continuously current and was available for public inspection at South Heartland District Health Department (SHDHD), 606 N Minnesota, Ste 2, Hastings, NE, and on the website. This meeting is being held in open session. A copy of the Nebraska Open Meeting Law has been posted in this meeting room and is available for the public's review.</i></p> <p>A link to the Nebraska Open Meeting Law is posted with Board Agenda on the SHDHD website</p>						
Determine Quorum	<p>Introductions/Roll Call</p> <p><i>Quorum met</i></p>		<p>Present Amyot, Grove, Harrington, Jobman, Klepplinger, McMeen, Murphy, Nejezchleb, Neumann, Pohlmeier-Mans, Shackelford (8-47) Williams</p> <p>Absent Kohmetscher, Oldham, Shaw</p>				
Approve or Amend Agenda	<p>Motion to approve the May 6, 2026 Board Meeting Agenda</p> <table border="1" data-bbox="375 1696 1122 1772"> <tr> <td data-bbox="386 1703 493 1734">Motion</td> <td data-bbox="500 1703 1122 1734">Amyot</td> </tr> <tr> <td data-bbox="386 1738 493 1770">Second</td> <td data-bbox="500 1738 1122 1770">Harrington</td> </tr> </table> <p><i>Motion Passed (voice vote)</i></p>		Motion	Amyot	Second	Harrington	<p>Ayes: All</p> <p>Nays: None</p>
Motion	Amyot						
Second	Harrington						
Approve Minutes	<p>Motion to approve the March 4, 2026 Minutes</p> <table border="1" data-bbox="375 1860 1122 1934"> <tr> <td data-bbox="386 1866 493 1898">Motion</td> <td data-bbox="500 1866 1122 1898">Grove</td> </tr> <tr> <td data-bbox="386 1902 493 1934">Second</td> <td data-bbox="500 1902 1122 1934">Amyot</td> </tr> </table>		Motion	Grove	Second	Amyot	<p>Ayes: All</p> <p>Nays: None</p>
Motion	Grove						
Second	Amyot						

	<i>Motion Passed (voice vote)</i>		
Finances K Derby	Financial picture as of April 30, 2026 is \$900K in cash, no debt, and a net loss of \$290K. Budget vs Actual is largely on track, except for a discrepancy in Office Supplies/Equipment as we have not yet purchased AV Equipment or Tables/Chairs for the new conference room. Indirect costs are running at a loss of \$76K, which is covered by State Appropriations, which currently has a balance of ~\$80K. Open Invoices are high -- \$250K. After a year of quick reimbursement, the State slowed down this period.		
	Motion to accept the Financial Report		Ayes: All
	Motion	Shackelford	Nays: None
	Second	Harrington	
	<i>Motion Passed (voice vote)</i>		
Finance Committee Neumann	The Committee recommends to the Board a wage increase of \$.84/hr per employee starting July 1, 2026.		
	Motion to approve Resolution #2026-5		Ayes: Amyot, Grove, Harrington, Jobman, Klepplinger, McMeen, Murphy, Nejezchleb, Neumann, Pohlmeier-Mans, Shackelford, Williams Nays: None
	Motion	Finance Committee	
	Second		
	<i>Motion Passed (roll call vote)</i>		
Policy Committee Shackelford	Three policies -- HR404 (Complaints), HR504 (Wellness), HR110 (Wellness Benefit) -- had minor revisions and were recommended to the Board for approval. HR310 (Employee Grievance) will be removed. Two new policies -- HR319 (Health Literacy) and HR303 Artificial Intelligence Use) -- were recommended to the Board for approval. The Continuity of Operations Plan (COOP) was recommended to the Board for approval. Approval of the Strategic Plan was tabled until July.		
	Motion to approve revised policies		Ayes: Amyot, Grove, Harrington, Jobman, Klepplinger, McMeen, Murphy, Nejezchleb, Neumann, Pohlmeier-Mans, Shackelford, Williams Nays: None
	Motion	Policy Committee	
	Second		
	<i>Motion Passed (roll call vote)</i>		
	Motion to approve new policies		Ayes: Amyot, Grove, Harrington, Jobman,

	<table border="1"> <tr> <td>Motion</td> <td>Policy Committee</td> </tr> <tr> <td>Second</td> <td></td> </tr> </table>	Motion	Policy Committee	Second		Klepplinger, McMeen, Murphy, Nejezchleb, Neumann, Pohlmeier-Mans, Shackelford, Williams
Motion	Policy Committee					
Second						
	<i>Motion Passed (roll call vote)</i>					
	Motion to approve COOP	Ayes: Amyot, Grove, Harrington, Jobman, Klepplinger, McMeen, Murphy, Nejezchleb, Neumann, Pohlmeier-Mans, Shackelford, Williams				
	<table border="1"> <tr> <td>Motion</td> <td>Policy Committee</td> </tr> <tr> <td>Second</td> <td></td> </tr> </table>		Motion	Policy Committee	Second	
Motion	Policy Committee					
Second						
	<i>Motion Passed (roll call vote)</i>	Nays: None				
Swimming Pool Inspection and Permit Program Bever	Bever summarized results of work done by intern Neil Heckman regarding the feasibility and proposed implementation of pool permitting and inspections in our District and how this relates to LB759.	Informational				
break						
Communications from Director M Bever	Executive Director's report was included in the Board Packet. Highlighted: SHDHD's Water Quality Surveillance Report (copies of key results provided at the Board meeting) and demonstrated floor banners being provided to health care facilities and other partners designed to educate and encourage testing of private well water; Leadership/Professional Activities, Staffing Changes/Status, Advocacy and Funding, Facility, Additional Disease Awareness and National Updates.	Informational				
Bi Monthly Report M Bever	Bever provided overview of the report prepared by staff, highlighting PH in Action photodocumentation. Report also included the bi-monthly program/admin progress updates, Staff-Specific updates, Success Story on the First Biannual CHIP Rockin' It meeting, Bi-monthly Surveillance and Disease Response Report, and Performance Management Line of Sight Measures Dashboard.					
	Motion to accept Bi-Monthly Report	Ayes: All				
	<table border="1"> <tr> <td>Motion</td> <td>Amyot</td> </tr> <tr> <td>Second</td> <td>McMeen</td> </tr> </table>	Motion	Amyot	Second	McMeen	Nays: None
Motion	Amyot					
Second	McMeen					
	<i>Motion Passed (voice vote)</i>					
Communications from the Board Members	Opportunity for Board members to share health-related concerns, activities and events in their communities.					
Public Comment	None					

Community Leaders Patty Studer and Heather Berentes from Good Samaritan Society of Superior	Patty and Heather informed the Board that their facilities consist of Independent Living, Assisted Living, and Skilled Nursing. There is a waitlist for the Assisted Living housing, but a shortage of residents in the Skilled Nursing housing (about half the beds). They are also short on staff, particularly nurses and dietary. There is a need to help residents sign up for Medicaid, which SHDHD might be able to fill. Expressed concerns about Medicare Advantage plans.	Informational								
Adjourn	Motion to adjourn <table border="1" data-bbox="396 520 1138 632"> <tr> <td>Motion</td> <td>McMeen</td> </tr> <tr> <td>Second</td> <td>Amyot</td> </tr> <tr> <td colspan="2"><i>Motion Passed (voice vote)</i></td> </tr> <tr> <td colspan="2">Adjourned 10:32am</td> </tr> </table>	Motion	McMeen	Second	Amyot	<i>Motion Passed (voice vote)</i>		Adjourned 10:32am		Ayes: All Nays: None
Motion	McMeen									
Second	Amyot									
<i>Motion Passed (voice vote)</i>										
Adjourned 10:32am										
	Next Meeting: July 1, 2026, in Webster County									

Respectfully submitted,



Charles Neumann, Secretary/Treasurer
Board of Health
South Heartland District Health Department

June 5, 2026
Date